Normal States For newborns



A LETTER FROM OUR CEO



Dear Friends & Colleagues,

This past year was another challenging one, and especially for so many families who are expecting or have a new baby. But I am so moved by the degree our community has come together and supported NFN and the thousands of infants and families we care for all year round. Your collective generosity is something to celebrate - from volunteering, to organizing donation drives, and to the broader acts of philanthropy that fuel the work of our nonprofit. Together, you make our community a healthier, safer, and happier place to call home for all of us.

Below we've shared just one of the thousands of NFN family stories. Each story is unique to individual families needs. These stories are only possible through the kindness of YOU.

Last year, because of YOU, we were able to make 9,600+ home visits to over 2,800 babies and pregnant mothers in our community neighborhoods.

YOUR generosity IS changing lives! Thank you!

On behalf of our babies and families, and our board of directors and staff, THANK YOU for ALL of the ways you invest in our next generation!

Warmest regards,

Melinda Monroe, MA CEO, Nurses for Newborns



FAMILY SPOTLIGHT

When NFN Registered Nurse Case Manager Karen*, visited Baby Ben* for the first time, she noticed that he wasn't cooing and babbling the way most babies do at 6 months old. She noticed he really wasn't smiling or turning his head to the sounds of his sisters playing and in fact, he spent a lot of the time crying. Karen was able to contact Baby Ben's pediatrician and schedule testing, which found that Baby Ben had hearing loss.

With Nurse Karen's help, Ben's mom was able to find a Pediatric Audiologist who fitted Ben with hearing aids. Karen also helped the family find a Speech-Language Pathologist, and three months later, Baby Ben is beginning to talk and absolutely loves giggling at his sisters as they dance and play around him. Baby Ben's mom is thrilled to see his new sense of self and happiness, but the best part, she says with a big smile...

"...... is knowing he can hear me say I Love You."

This story is only made possible through the kindness of YOU. There are thousands of babies like Ben in our community, that need help. Last year, because of YOU, we were able to make 9,600+ home visits to over 2,800 babies and pregnant mothers in our community neighborhoods. YOUR generosity IS changing lives! Thank you!

• names changed for privacy









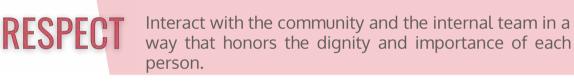
MISSION

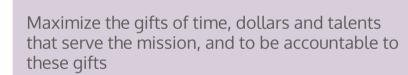
Nurses for Newborns provides a safety net for families most at-risk in order to prevent infant mortality, child abuse and neglect by providing in-home nursing visits which promote healthcare, education and positive parenting skills.

Families of all babies will receive the healthcare, education and support they need so that every baby will be healthy, safe and nurtured in their home and able to fulfill their full potential.









STEWARDSHIP

JUSTICE Serve the community without prejudice and with a commitment to inclusion and support of historically underserved members of its service area, working to end racial, geographic, social and economic inequities.



Hold the trust of those it serves and those who serve as sacred, to act with fidelity to the NFN mission at all times, and to conduct business with transparency to its community, funders and partners.



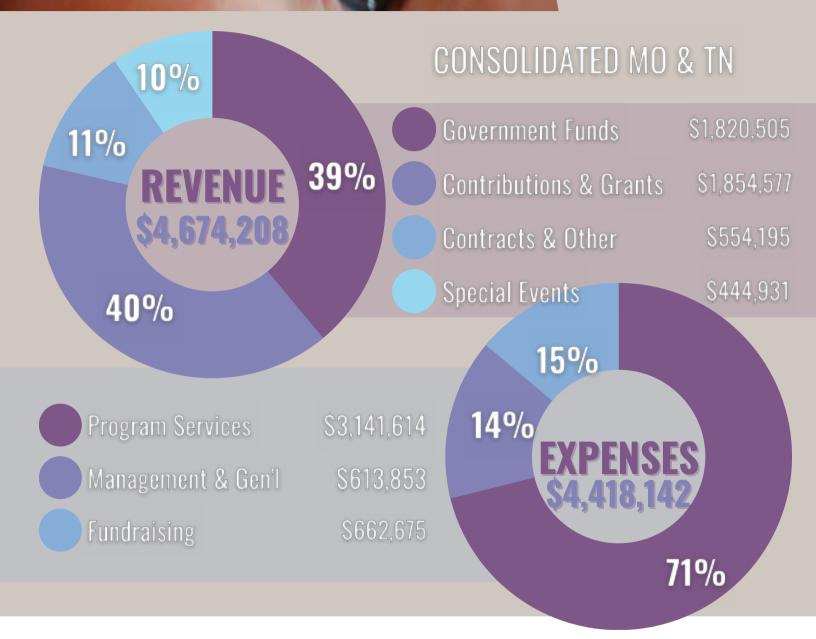




Employ a rigorous program of continuous quality improvement that incorporates evidence-based practices in all aspects of agency leadership, nursing practice, staffing, policies and procedures.

rses for newborns

FINANCIALS NET ASSETS \$4,008,940

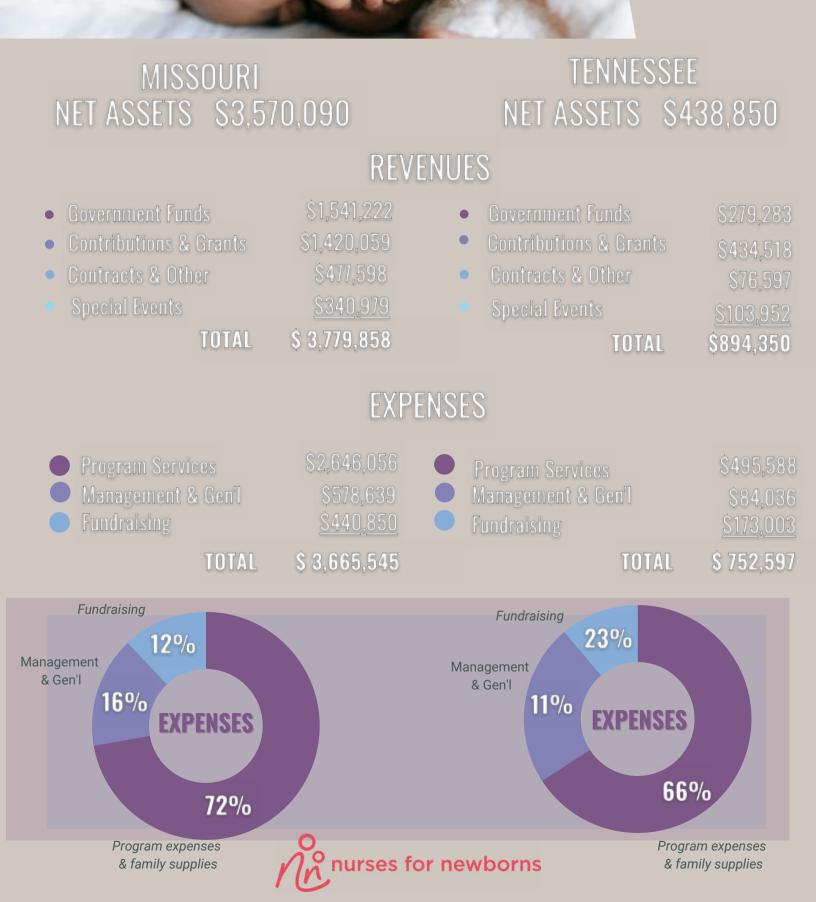


WHO WE SERVE

Nurses for Newborns strives to serve families in our service areas that need support around their pregnancy and care for their newborn. Most often, families face one or more challenges, like infant developmental delays, parents with disabilities, mental health issues, domestic abuse, access to healthcare, poverty or social constraints that affect the welfare of the child and family.



FINANCIALS



STATISTICS - MISSOURI



CHW Visits 2.442

Social Worker Visits 476

9,558 Total Service Visits

Iron



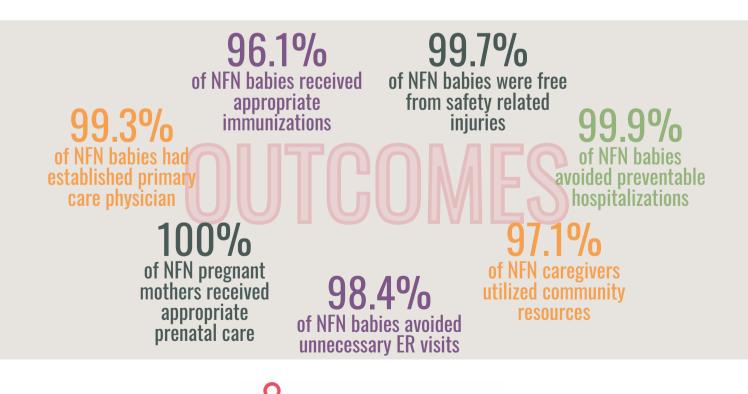
Butler Carter Crawford Dent Dunklin Franklin

COUNTIES SERVED

Howell lefferson Lincoln Madison Osage

Perry Reynolds Shannon St. Charles St. Francis Ste. Genevieve

St. Louis City St. Louis Co. Stoddard Warren Washington Wayne



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STATISTICS - TENNESSEE



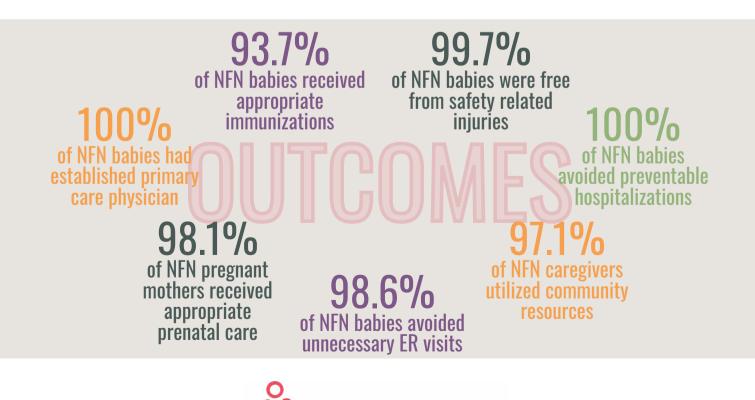


1,883 Total Service Visits



COUNTIES SERVED

Cheatham Davidson Maury Montgomery Robertson Rutherford Sumner Williamson



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MISSOURI PHILANTHROPY

Nurses for Newborns gratefully recognized the generous philanthropy of individual, foundational, corporate, and partner organizations who have provided financial support to help preserve NFN's tradition of excellence. This list is base upon contributions received

between July 1, 2021 and June 30, 2022.

Geraldine Abeln Jay & Dena Accardi Mary Ellen Adams Danielle Adler Harvinder Alagh Micheal Albers Thomas Alford Nancy Alletag Madeline Amberg **David Ammons** Jagruti & Milan Anadkat Mary Lou Anderson Lacy Anthony Iris Arango Ben Arenberg Daniel Arendt **Robert Ashton** James & Susan Ashwell **Kyle Attarian** Alice August Susan Auinbauh **Dustin Austin Emily Bailey Bradley Bakker** Carol Ann Bannell Cheryl Barbieri Frances & Matthew Barbieri Ewa Bardach **Ryan Barker** Harry Barnhart Joan Barry Gerald & Margery Barthel Skip & Nicki Batchelor Brian & Donna Bateman Amy Bauer Shirley Bauer Stephen Bauer Georgina & Daniel Bauman Dan & Karen Baumgartner David Bealke Lisa Bean

INDIVIDUALS

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Barbara Bradford Hayley Bradley Lindsay Brand Nancy Brand Julie Brandenberg **Rob Brandenberg** Robert & Linda Brandewiede Charles Bratkowski Jay Brenner Mary Lu Bretsch **Taylor Breuer Douglas & Josephine Brockhaus** Edward Bronson Kerry Broske Mary Ann Brueggenjohann Kristen Brumm Lauren Bruno Eldor Bruss Henrietta Buch Patrica Budler Little Linda & Bob Buechel David Bumb Jerry & Audrie Bunte Mary Burkemper Joan Burnett Laura Burns Micheal & Gloria Burns Laurie Busch Ed Bushmeyer **Diana Bussen** Kathy Bussey **Butler Butterfield** Sara Canavan Loyet Kay Cappos

Lisa Carpenter Robert Carr Sara Carstensen **Elizabeth Carver** Carol Cary Allison Case **Dennis Casey** Laurie Cerutti Deborah Char Lisa Clancv John Clark Mary Clark **Tony Clark** Eileen Clarke Anthony Clarkson Kristen Cleveland Gwen Clopton Lisa Close Maria Cohen Stephanie Collins Tom & Andrea Conaway Mary Conick Mary Jo Conley Janet Conlon Charlene Connolly Linda Conrad Kendra Copanas Patricia & James Cordes Kathryn Cormack Sloan Corson Mary Ellen Cotsworth Robert & Carolyn Crowe Jennifer Crowell Pamela Culliton Ken Cundiff **Catherine Curtice** Molly Dalton Kevin Dana Micheal & Sue Darcy Gloria Davidson Susan Davinroy

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MISSOURI **PHILANTHROPY**

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Pete Faulhaber Susie Faulhaber **Brian Fauss Ruth Featherstone** Yasmine Fehr **Esther Fenning** Mary Ferguson Tom & Kelly Ferrara Bayne Suzanne Fetter Earl & Shirley Finger Mike Fink Julia Finkelstein Robert & Cynthia Finno Stephen Finno Paul Fischer Helen Fisher **Brian Fishman Charles Fliss** Penny Foley Helen Forster Ron & Linda Francois Kathy Freeman **Eleanr Frein Iennifer Funk Flizabeth Gaines** Carol Gall Barbara Galli Georgene Gann Sherlee Garland Ray & Sherrill Geisman Carrie Genovese **Eugene Gervino Diane Gewinner** Marilyn Ghanem Domenic Giambattista Mary Gibson William & Barbara Giese Diana Gilbert Micheal Gillani Jacqueline Gilmore **Diane Glascock** Mary Frances Glenn Dave Godar lim Goebel

INDIVIDUALS CONT'D

Colleen Goers Paul Goetzheimer Cathy & Bob Goldsticker Jane Goode Irene Graham Candy Grastorf **Kim Graves Diana Gray** Susanne Gray Barbara Grayson Dan & Beth Green Lisa Green Matt Green Sharon Greenberg Daron & Joy Greene Lisa Greening Harvey Greenstein Lydia Greffet Molly, Kevin & Landon Gregory Mark & Sue Grelle Anne Gricevich Elizabeth Grill Stephanie Grise Alice Grogan Angelynn Gross Mary Gross **Emily Gruber** Carol Gruen Ionathon Guebert Sarah Guidorzi Robert Guimbarda Kevin Gunn Brinda Gupta Ingrid Haake Stephen Hager Rosalie Hahn **Michelle Haines Torie Haltenhof** Steve & Eileen Hamburg nancy Hamilton Aaron & Paula Hamvas **Charlotte Hanpeter**

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Charlene Salyers leanne Samson Nicholas Samson lim & Mellanie Sandfort Tom Santel Barry & Darina Sargeant Will Shaffner Adam Satz James & Betty Sayler Darlene Scaglione Gail Scannell Jeanne Scannell Brian & Lynn Schaezler Jim & Sandy Schaller Ellen Schapiro Alex Schauman **Doris Schepps** Linda & John Schink lackie Schirn Barbara Schmank Agatha Schmidt James Schmitz Jayne Schmitz **Constance Schmuke** Janita & Paul Schnapp Sonald Schnell Ronald Schodroski **Jamie Schonhoff** Terry & Mark Schonhoff Megan Schraier Marcia Schroeder Michele Schroeder Ken Schrumpf **Richard Schuessler** Kerry Schuette Michael & Eileen Schultz Krista Stephan **James Schulz** Don Schunk Jill Schupp Scott Schutte Margot Schwab E.J. & Rita Schwager

INDIVIDUALS CONT'D

Sandra Scribner Mark & Anna Sears Karen Selboe **Diane Seward** Julie Seyer Elizabeth Shabani Molly Shaikewitz Oksana Shalai Tom & Ember Shaner Peter Sharamitaro Ronald Sharek **Randal Shasserre Emily Shea** Margaret Sheppard Maria Shields Terri Sieckhaus **Bill Siedhoff James Siekmann** Mary Ellen Sliment Cody Smith **Diana Smith** Pamela Smith Sally Smith Chris & Tara Smyser **Brad Snitzer** Nancy Solomon Matt Sorrell Nancy Spargo Bob & Debra Sparks **Richard Spathelf** James Spehr Cathy & Mark Spencer Kate Steele lennifer Stevens **Jill Stevenson** Sydney Stevenson Lisa Stevick Joe Stilwell **Cheryl Stoddard**

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June Valentine Raymond & Laurie Van de Riet Ian Velvick Mary Venegoni Shirley Vest Stephen Vierling Steve Vierling Ricky & Charlotte Vigil Suzon Villa **Deborah & Leonard Vines Robert Viragh** Leslie & Andrew Vitt **Dustin Voegele** Anne Volland Susan Volland **Keith Voss** Louann Voss Michael & Barbara Voss Thomas Voss Dee Dee Wacksman **Richard Wactor** Anne Walentik David Walentik **Kristine Walentik** Tim Walker **Diane Walter** Nanette Wampler Shirley Wampler Brad & Barbara Warner Sidney Watson Roger Waxelman Gary Weber Katherine Weber Cari Wegge Edward Weinmann Joseph & Jessica Weiss lim Welch David & Rose Wells **Stephanie Werton** Linda Wesley Jennifer West Kathy West Stacy West-Bruce Joan Whelan Lindsey White Sarah Whitmore

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INDIVIDUALS CONT'D

Dan & Shanna Wiechel Michael Wieland Lee Wielansky Stephen Wielansky John & Marilyn Wiesehan Kathryn Wieting Michael Wild Lauren Wilfling Mariam Wilhelm Laura Wilkens **Brian Williams** Landy Wince Randi Winter Michael Wise Nicholas Withington Victoria & Raymond Wittman Ellen Witzel Traci Wofford Mary Kay Wolfe Jerome & Gretchen Wolkiewicz **Ralph Wolters** Jayson Woodard **Iill Woodard** Patricia Woodward Ken & Jill Worland Neill Wright Lynn Zacher Phillip & Tiffany Zacher Renne & Patrick Zerwig Julie Zes **Beverly Zimmerman** Dawn Zuzack Greq Zuzack Margaret Zweifel

Nurses for Newborns is a great program and I would definitely recommend to a family member, friend, or associate. I also greatly appreciate my nurse for all the information, resources, and conversation she gives me. ~NFN Mom

PARTNER ORGANIZATIONS & ASSOCIATIONS

Ascension Health BJC Healthcare/Raising St. Louis Children's Trust Fund **Collective Impact Network** Eden United Church of Christ Generate Health STL (Maternal & Child Health) Good Shepherd Lutheran Church Kiwanis Club/ Crestwood Sunset Hills Ladies Ancient Order of Hibernians Lincoln County Resource Board Lions Club of Webster Groves Mercy Hospital St. Louis NCRS St. Louis Chapter Salem United Methodist Church Southminster Presbyterian Church SSM Health St. John's Evangelical United Church of Christ St. Louis Children's Hospital St. Louis County Children's Service Fund St. Louis Mental Health Board St. Ludmila #7 of the Czech Catholic Union St. Luke's United Methodist Church St. Thomas/Holy Spirit Lutheran Church The Missouri Foundation for Health Thrivent Financial for Lutherans UMW of Concord Trinity UMC United Way of Bergen United Way of Central Indiana United Way of Greater St. Louis United Way of Southwestern Pennsylvania



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PRIVATE & PUBLIC FOUNDATIONS

Anonymous Ascension-Marillac Mission Fund **Butler Family Foundation** Charities Aid Foundatio of America Crawford Taylor Foundation Dana Brown Charitable Trust **Emerson Charitable Trust** Episcopal Presbyterian Health Trust **Goldstein Family Foundation** Harvey Kornblum Foundation Herman T. & Phenie R. Pott Foundation I.F. Roblee Foundation Jefferson Foundation Julien Family Charitable Trust **Kellwood Foundation** Margaret Mudd Fletcher Foundation Norman J. Stupp Foundation **Philpott Foundation Reynolds Family Foundation** Saigh Foundation Shanahan Family Foundation St. Louis Community Foundation St. Louis Unitarian Foundation for Children **Steward Family Foundation** Ten Talents Charitable Foundation The Simon Foundation **Tracy Family Foundation** Trio Foundation of St. Louis Wayne C. Kaufmann Charitable Foundation World Wide Technology Foundation

MISSOURI PHILANTHROPY

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Nvidia Corporation One Hope Wine Pfizer, Inc. Salesforce Simmons Bank Spire Missouri, Inc. * SPX Corporation Square STL The Lionettes TricorBraun Company WG Community Connect



*indicates matching gift partner also

FIDELITY SURVEY RESPONSES

We love Nurse Jenny! She is very patient and exceptionally understanding. Jenny makes me feel heard, is able to relate and empathize and has a wealth of useful knowledge on newborns, momming and life. We are grateful she was assigned to us and appreciate all of her support and expert feedback! ~NFN Mom & Dad

"Nurse Lisa has been a godsend!! This is the most fantastic program, and I hope every mother has the opportunity to access to it." ~NFN Mom





"I really appreciate having a nurse on stand by for my son. It helps and it makes me feel secured. The nurse I have is also nice and I feel like we can have a personal connection and that she cares." ~NFN Mom

nurses for newborns

TENNESSEE PHILANTHROPY

Nurses for Newborns gratefully recognized the generous philanthropy of individual, foundational, corporate, and partner organizations who have provided financial support to help preserve NFN's tradition of excellence. This list is base upon contributions received

Jennifer Abernathy Jay Acardi Sarah Agnew Harvinder Alagh Chinae Alexander Michael Alley Lauren Allgood Jenny Altman Angela Amos Danika Anderson Eric and Amy Anderson **Kevin Anderson** James and Courtney Armistead Leola Arrington **Elizabeth Atkinson** Jami Averwater Hali Aymett Katherine Bachmann David and Teresa Ann Baese Kelly Banfield Dennis and Donna Banks Kathy Banusiewicz Kelly Ferrara Bayne lames and Vicki Beaver Charmaine Bender Amanda Bennett William Benson Katherine Bergeron Amy Biddanda Elizabeth Black Jessica Blaylock Drs. Nanci and James Bobrow Brianna Boedecker Peg Boggs **Ronald Boggs Timothy Boggs** Iulie Boos Ioan and Scott Borinstein Margaret Boyle Ellen Bradley Kristin Brassell Dru and Ben Bredesen

between July 1, 2021 and June 30, 2022.

INDIVIDUALS

Kathleen Browning **Emily Brunelle JW Brunson** Lynda Buchanan Maddie Burnett Rebecca Butman Paul and Miriam Capicik Anna Carl Brandon Carl Mike Carmolingo **Richard Carter** Joe and Colleen Chafatelli David Chalk Judy Jean Chapman Andrew Chelton Jeffie Cherry **Rohan Chitale** Caitlin Choi Kathleen Clancy Allison Clardy Holly Clark Erin Clausen Ketha Claybrooks **Rachael Clayton** Matty Collins **Renee Conde** Joshua Cook J. Kenneth Cooper **Richie Cordaro** Michael Costello Kara Covey Kristen Covey Charlotte Covington Kyle and Danette Cravens

Taylor Bridgens

Brooke Brown

Jeremy Croslin Alejandro Cruz **Beth Cutler** Lauren Cynkar Lindsay Dagiantis Allison Damratoski Sara Davis Sheri Davis Zachary Davis Deborah and Robert Dawson Lauren Dean Matt Dede Nicole Delger Barbara Dennison Daryl and Amanda Dennison Amy Dent Katheryn Develvis Michelle Dixon Mallory Domoracki Michael Domoracki Pel Doski Amy Dotson Jarod Dotson Linda Dougherty Aoife Duffin Michael Duggins Judith Duncan Julie Dunkin Elaine Dyjak Erin Eagon Sheri Eason Annette Edens Gayle Ellegood Karen Ellis

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TENNESSEE PHILANTHROPY

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INDIVIDUALS CONT'D

Mark and Sonya Holdcraft Chandler Hollingworth Todd and Julie Horton Jenny Howard **Rodney Howard** Grace Hu Dr. Mark and Shannon Alley Hughes James Huguley Arianne Ingber Brandon and Sondra Jackson Katelyn Jameson Kristen Jasper Carianna Johnson Ellen Johnson Travis Johnson Christina Dawson Jones Janice Jones **Robert** Jones Brittney Jordan Martin Kameya Grace Karp Shavonne Kearney Sarah Keil Bryan Kemp Jordan and Lauren Kendig Michelle Keohane lennifer Kite Joel Kronk Shami Kronk Tyler and Shanti Krug Charmaine Krupka Amanda Lake Heather Land Diana Landa Stephanie Lane Matt and Ann Langley Bruce and Kate Langsen Jessica Langsen Grant Leaver Debbie Leffel Amy Leslie

Laura Hohwald

Tosha LoBue Candace Longo Paul Lorczak Lueatrice Lovett Lauren Lucas Melanie Lutenbacher Christopher Maceira Melissa Maisenbacher Cheryl Major Mary Lou March **Emily Marshall** Lee Marshall Tricia Marshall Chad Martin Rob and Sarah Martin **Robert Martin** Sean Marz Megan McCormack Sarah McCroskey **Bobby McDaniel** Megan McGuire **Beth McMahon** Mike and Mary McMillen Hannah McNeil Kathleen Mikkelsen Kelly Mitchell Julie Moe Kathleen Monaghan Melinda Monroe Dr. Felix and Shirley Montgomery Jennifer Morley Keith and Lindsey Morris **Robyn Morrisey**

Olivia Morrison Terry and Gloria Morrison Heather Moynahan **Brian Munden** Stephanie Murillo Dr. Patrick and Bernadette Murphy Anna Napier **Bobby Neal** Katie Nelson Jessica Nev Shannon Niemann Joyce Nipp Ashley Norris Nicole O'Connell Maggie O'Connor Lynda O'Donnell William O'Donnell Mary Catherine O'Rear Emily Ogden Dawson Ogletree Bryna Oleshansky Deborah Oleshansky **Deborah Oliver** Jim and Lori Ongena Blair Osler Andi Overby James Owens Sara Page **Rebecca** Paquia Anthony Paschali **Monique Pasley Ellen Patton** Jules Paymer Linda Peltz Andy Peters

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Patricia Powierski Sandra Priddy Cynthia Ramsey Michelle Reeves **Gina Remington** Jen Ren Tim Rese Jennifer Rhoades Lawrence Rhoades Natalie Richards Matt and Shannon Robertson **Michael Robertson** Tamra Robertson Sharon Rohrbach Julia Rotunno **Crystal Roy** Mr. and Mrs. Harry Ruffin **Benjamin Russell** Susan Russell Karina Saltman Suzy Sammons Joseph Sanfilippo Carla Satterfield Sandra Schaller Jill Schupp Rebekka Seale Erica Seery Maria Sepe Alondra Serrano Amelia Shane lessie Sheran



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INDIVIDUALS CONT'D

Victoria Shofner **Brock Short** Shannon Short Tom Shumate Natalie Shute Jon Sieber Katherine Sieber Kathy Sizemore Holly Sjostrom Andy Skelton James Skillington **Christine Skold** Susan Slater **Charles Andrew Sloane** Ryan Slone Alice Smith Ira Smith Matthew Smith Melvin Spain **Evelyn Spencer** Kari Spieler Amanda Stewart Lee Stewart Angela Stout Amanda Strohm Corrie Summerville David Atkinson and Amy Swanson Dr. Eric and Katie Tarr **Emily Tarr** Emma Tennent Dan and Mary Scott Thorne Paul Thorne **Elizabeth Tippens** Grace Tomkins Megan Topliff Dr. Susanne Tropez-Sims Chris Trump Iveylee Trump Pascal Tshey

Kathryn Turnbull Laura Twellman Alan VanNatta Jenny Vazquez Cait Veatch Hannah Villio **Kelsey Vines** Catherine Virostko Erin Wakeling Lory Waldron **Emily Walker** Mary Wall **Dorothy Ward** William and Sharon Ward Christina Ware Rev. Dr. David Waters John and Dianne Webb DMisch West David Whelan Brent and Becca Whitaker Douglas and Peggy White David and Lacey Wilkins Michael and Margaret Williams Stacy Williams Devora Williamson Noble Willis Justin Wilson Jessica Winter Matt Wombacher **Kimberly Wood** John Wooden **DeLisa Wray** Mollie Wren Andrea and Michael Wrenn Nick and Amber Young **Elizabeth Zaretsky** Shirley Zeitlin

PARTNER ORGANIZATIONS & ASSOCIATIONS

Amerigroup

State of Tennessee United Way of Greater Nashville United Way of Rutherford and Cannon Counties United Way of Southern Kentucky United Way of Sumner County United Way of the Greater Clarksville Region United Way of the Midlands United Way of Williamson County United Way Suncoast Vanderbilt Medical Center

PRIVATE & PUBLIC FOUNDATIONS

Ascension Saint Thomas Community Benefit Counihan Family Foundation Dierks Bentley/Dude Inc. HCA Foundation Joe C Davis Foundation Memorial Foundation Nashville Predators Foundation Pledgeling Foundation SharingChange, Inc. / MTEMC The Boedecker Foundation The Carolyn Smith Foundation The Community Foundation The Community Foundation of Middle TN The Dorothy Cate and Thomas F. Frist Foundation The Healing Trust The Steven and Laurie Eskind Family Foundation

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VOLUNTEER

Nurses for Newborns values volunteers! We need both regular and occasional volunteers in our office as well as at fundraising events.

FUNDRAISERS

We are always excited when community organizations come together and raise money for babies. It is a great way for friends to gather for a purpose while having fun. Call our office if you need suggestions or guidance in setting up a fundraiser.

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